



## Aaron Loehr Memorial Scholarship Program

The Aaron Loehr Memorial Scholarship Program is for dependents of employees. This program excludes dependents of the CEO, CFO, CHRO, and presidents.

### Eligibility Rules and Application Procedures

The Company will award up to 15, \$2,000 scholarships annually. The Scholarship Selection Committee will perform a blind review of all applications and will select qualified recipients.

**1. To be eligible for a scholarship award, applicants:**

- a. Must be a dependent (by IRS definition) of a full time employee (30 hours or more per week).
- b. Must be attending college in the fall of the year the scholarship is awarded.
- c. Must pledge to use the scholarship money toward undergraduate college studies (to include 4-year and 2-year colleges, technology schools, and Missouri A+ approved programs).
- d. Dependent eligibility for the award requires that the employee be actively employed on the date the award is issued.

2. The Selection Committee reserves the right to investigate and verify any information or data submitted by the applicant.

3. The award is contingent upon proof of acceptance to an approved institution. The Company reserves the right to make the award in the form of a check payable to the institution attended by the recipients.

4. The application process will open each January with submittal deadline of May 15th. Please complete the online Scholarship Application at [www.lionmark.com](http://www.lionmark.com).

**5. Applicants shall submit:**

- a. Scholarship application.
- b. Copy of high school or college transcript and SAT or ACT test score. All applicants, whether a high school senior or a college student, must submit a SAT or ACT test score.
- c. Two (2) letters of recommendation. At least one letter must come from a current teacher or school counselor. The other letter(s) can be from business or community leaders.
- d. An essay of 1000 words or less on one of the below topics:
  - i. Describe a significant challenge you faced. How did you overcome it, and what did you learn about yourself in the process?
  - ii. Reflect on a volunteer or community service experience and explain how it impacted both you and the people around you.
  - iii. Describe something you are passionate about and explain how it could influence your future career.
  - iv. Write about a personal experience that influenced your career interests and explain how it motivated you to pursue your goals.